

**Santa Catalina Volunteer Patrol
Board of Directors Meeting
Tuesday, August 13, 2019**

Call to Order by President, Marty Horowitz: 12:59 PM

Board Members In Attendance: Marty Horowitz, Bob Turcotte, Bill Walsh, Judith Peters, Jane Battaglia, Gary Youngling, Frank Principe, Pam VandeWater, Maggie White and Joanne Iler via telephone connection-

No Forest Service representation. Latest understanding as to the arrival of the shuttle is now day-to-day. There was a general discussion regarding shuttle drivers and ticket kiosks.

Judith Peters advised the front desk is staffed, but the Forest Service is pulling assigned booth personnel to staff recreation services. There is a need for assistance Wednesdays and Thursdays requests to the Forest Service.

May and July minutes were approved.

Action Item from the July meeting: the solicitation for Board membership votes to the general membership. The newly formed Membership Committee held a brief discussion.

Bill Walsh referenced the 2020 Statement: He explained the monetary loses and gains with a balance of \$5754.16. Bill documented the need to increase annual membership dues from \$15 to \$20. A discussion ensued. With 262 patrollers (+/-) a projected loss of 30 (+/-) with the assumption of an additional 45 (+/-) new patrollers in January 2020, equalling 277 (+/-), with key assumptions (see 2020 Financial Assumptions: page 1 and 2).

Marty Horowitz reminded everyone that part of the bylaw changes resulted from the calendar adjustments showing expenses occurring months out. Bill Walsh explained the projected spend-rate variance for 2020 at \$2330.00. Marty Horowitz further advised the objective was to develop a balanced budget. Bill stated the additional \$5 increase in the annual membership dues would begin October 1, 2019.

Pam VandeWater initiated a brief discussion regarding Social Activities being assigned to a committee where the Board of Directors would then approve any monies needed for socials.

Bob Turcotte advised total applications for membership were already totaling 83-85, of which 56 will be held for this year's membership. There was a larger number of applicants this year, with a major variable in follow-through being 'how long the **'wait'** process takes'.

Pan VandeWater regarding Continuing Education- SCVN wanted the 'option' of keeping their CE open to their attendance versus opening the invitations to both the SCVP and SCVN. This was because the *possible* numbers of attendees for certain CE programs would be overwhelming and violating the fire restriction numbers set for the conference room. A number of variables were discussed including the possibility of having more than one presentation of certain programs in order to provide the CE program(s) to all members.

Gary Youngling advised there was no information available regarding both the Desert Bighorn Sheep Reintroduction program from AZ Game & Fish, which was generally considered a positive indication. He advised a close sighting by Richard Cyr on Rattlesnake Trail a month earlier of an adult male BHS trotting down the adjacent wash toward Shuttle Stop #1. There was a bear sighting also near Stop #1 a week ago by a visitor.

Action Items:

- Gary Youngling to update call out for Mt. Lion patrols since Sabino Canyon education / school is back in session.
- Bill Walsh will send Bob Turcotte a PDF of the budget.
- Maggie White will update the Patrol Manual for Gary Youngling to then update the Mentor/ Mentee training check-list. Maggie White also reminded the Board that the Patrol Manual overrides the Go Guide.

Bob Turcotte was advised by Phil Bentley that the bicycle patrollers were having difficulties with helmet-covers (trapping heat & not displaying the Volunteer Patch). Judith Peters proposed finding some type of fastener for the Volunteer Patch to be placed on helmet-covers.

There was discussion regarding shirt materials available versus the current uniform shirt material.

Judith Peters advised the Forest Service is short-staffed at the Visitor Center desk. Approximately 20 volunteers are available for desk duty, but staffing during the summer months is difficult. Marty Horowitz suggested setting the 'refresh training' dates to aid in producing potential help. Bob Turcotte stated that even though it's extremely slow, at least one or two visitors show up wanting to hike to Seven Falls very ill prepared. Marty Horowitz stated that the interaction and interplay between paid Forest Service personnel, P.L.I.A. and SCVP needs to be addressed and codified.

Frank Principe brought up the possibility of developing and introducing a 'public calendar' similar to the calendar used by the Board membership. Discussion ensued.

Membership Committee Recommendations: Maggie White-

1. Removed "gender" *-Voted and Approved*
2. Interview process changes: Member of committee to include at least one Board member when possible. And, expanding the interview time. *-Voted and Approved*
3. Only change from "any" hours to "hours" / **Mandatory** Refresh or Mentor training every three years to be implemented for all the membership. *-Voted and Approved*
4. Motivation of Mentors:
 - a. Fostering the 'Mentor for Life' concept
 - b. Boosting interaction between patrollers
 - c. Plan informal opportunities for patrollers
 - d. Old fashioned "peer pressure" incentives
 - e. Positive and professional communications between the Board and general membership
 - f. Regularly update the 'Buddy Page' to allow seeking buddies available at specific times - *All Voted and Approved*

Marty Horowitz reminded that the Board understand there would be Actions necessary in order to attempt all implementation.

5. Recommendation / Recognition:
 - a. Cumulative Hours earned pins total 500 for \$850 not including tax (150/500 Hrs. - 150/1000 Hrs. - 100/1000 Hrs. - 100/5000 Hrs.)
 - b. Local company to be used unless there becomes quality issues.*-Voted and Approved*

6. *Standing Membership Committee*: Maggie White advised four to five members on a committee would be recommended with at least one Board member. -
Approved As Amended

Joanne Iler recommended all the members of the 'Membership Committee' be recognized for the hard work- Maggie White, Joanne Iler, Bill Ludt, Judith Peters, Bill Walsh, Richard Cyr and Jim Maluta.

Marty Horowitz advised that no one from the entire general membership has responded to his email callout for either nomination or self-nomination requests.

Pam VandeWater advised she will not continue at the end of her term on the Board. Judith Peters and Jane Battaglia will continue if voted beyond their current term. Bill Walsh advised he would remain until March 2020 to allow for continuity.

Marty Horowitz recognized the fact that no members-at-large were in attendance and adjourned at 3:08PM.